

ACTION's partners

Through our Core Group members, ACTION has formed partnerships with a range of organisations and networks around the world. Our current partners include:

In Africa:

- COPA (Coalition for Peace in Africa), a continental network based in Kenya.
- Wajir Peace and Development Committee, Northeastern Province, Kenya
- Conflict Transformation Resource Centre, Nyeri, Kenya
- Peoples Voice for Peace, Gulu, Uganda
- Centre Résolution Conflict (Conflict Resolution Centre), Nyankunde, Democratic Republic of Congo
- Muinda Project for Peace, Kinshasa, Democratic Republic of Congo
- SADO, Somaliland
- Togdheer Community Based Organisation (TCBO, a.k.a. Laxmar), Somaliland

In Asia:

- Centre for Human Development, Sri Lanka
- CPAU (Cooperation for Peace And Unity), Afghanistan

In America:

- Misión Civil por la Paz (Civil Mission for Peace), Mexico
- CIDECA (Research Council for Central America Development), Guatemala
- CEPADE (Center for Development and Democracy), Guatemala

In Europe:

- Responding To Conflict (RTC), Birmingham, UK
- Belgrade Nansen Centre, Yugoslavia



- **ACTION for CONFLICT TRANSFORMATION (ACTION)**

A Global Initiative from the Grassroots: People-Centred Approaches to Transforming Conflict

Our Vision

A global network of individuals and organisations built on shared values, working with communities and committed to positive action to transform conflict and build a world of justice and peace where basic needs are met and human rights and dignity are respected

Our Mission

To promote people-centred approaches to transforming conflicts through a process of learning, sharing and working together at all levels and to do this in a way that builds trust and creates a culture of peace

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ACTION Core Group and Continental Networks

The ACTION network and programme is being developed through the efforts of a Core Group of some thirty practitioners in many different countries, who are developing continental ACTION networks and programmes in Asia, Africa, America and Europe/Middle East, as well as global initiatives involving members from all of the continents.

ACTION's principles

Our programmes aim to involve individuals and organisations working at all levels and are based on the following principles:

- **Long term Approach:** Conflicts often have long histories with causes going back many years, so action to transform them is necessarily a long-term process.
- **Holistic and Integrated:** Linking the levels; linking initiatives addressing different aspects of the causes; short-term efforts addressing the effects of conflict are informed by a longer-term understanding of root causes.
- **People Centred and Participatory:** Valuing unique contributions of unique individuals; involving the people affected by the programme; responding to stated needs; giving a voice to people (community – global); and linking diversities.
- **Challenging:** Recognising and challenging power imbalance as a root cause of conflict, including economic inequalities and different access to power structures.
- **Learning and Reflecting:** Everything we do is a source of learning. Initiatives with unintended outcomes are often the best source of learning. Sharing the learning can assist others in similar situations. Monitoring and evaluating are an integral part of the learning process.

Our Programme Strategies and Goals

In order to work towards our agreed vision, whilst putting our mission into action, our strategy has three main parts:

Strategy	1. Building Capacity to Transform Conflicts	2. Action to Empower Communities	3. Linking and Learning: Developing Networks
Goal	To create spaces for reflection, sharing information, resources, experiences and learning, that build the analytical and strategizing capacity of practitioners	To support and initiate empowering actions which involve people at all levels in transforming relations in conflict situations	To build a strong global network. To build international alliances and forge global solidarity. To address the structural and causal elements of conflict.
Purpose	To increase the effectiveness of individuals and organisations working in situations of conflict and to develop an understanding of local and global contexts and the dynamics between them	To transform situations of injustice and violence into positive outcomes	To facilitate linkages within and between organisations and individuals from communities through to the global level

The Values on which our vision is built, and which guide our work together are:

- Justice, equity and peace
- Awareness, sensitivity and empathy
- Inclusiveness
- Tolerance and respect for human dignity
- Universal human rights
- High quality of work and effectiveness
- Co-operation and collaboration
- Commitment
- Celebration of the richness of diversity
- Commitment to environmental awareness and active responsibility
- Openness, accountability and transparency
- Solidarity
- Nonviolence